

UWS Proposal for the Future of Environmental Health

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Scottish Environmental Health Employment Statistics 2019

- Deficit of **40** environmental health staff nationally which include:
 1. Environmental Health Officers **27**
 2. Technical Officers **6**
 3. Food Safety Officers **7**
- Overall there are **204** Environmental Health Staff who are over the age of **55** working in Scotland.

Environmental Health with Professional Practice

Year 1	Year 2	Year 3	Year 4
<ul style="list-style-type: none"> • Foundation of Life • Diversity of Life • Investigation and Comms 	<ul style="list-style-type: none"> • Legislative Framework • Entomology and Parasitology • Managing Risks in Business • Environmental Protection • Health and Hygiene • Introduction to Microbiology 	<ul style="list-style-type: none"> • EH Prof. Practice 1 (39 weeks, September to July) • Food Inspection Food Safety 	<ul style="list-style-type: none"> • Food and Environmental Microbiology • Housing, Acoustics and Health • Public Health Microbiology • Control of Pollution • Hons Project • EH Prof Practice 2 (9 weeks)

Year 1 Learning (Positives)

- Stability Surrounding Placement
- Proactive and Enthusiastic Students
- University Support
- Collaboration between Local Authorities
- Student Confidence

Year 1 Learning (Improvements)

UWS/REHIS

- REHIS Manual Update
- External Visits (Arrangement Process)
- Structure

Year 1 Learning (Improvements)

Operational Level

- Knowledge Gap
- Working from Home
- Training Plan
- Staff Engagement
- Contracts
- 2 Professional Practice Advisors

EHwPP Undergraduates

4th Year – **14** students

3rd Year – **6** students

2nd Year – **11** students

1st Year – **2** students

Scottish Environmental Health Employment Statistics 2022

- Deficit of **82** environmental health staff nationally which include:
 1. Environmental Health Officers **55**
 2. Technical Officers / Food Safety Officers **27**
- **371** Environmental Health Staff are over the age of **50**.
- Overall there are **683** Environmental Health Staff employed in Scotland of which **385** are EHOs.

Recruitment Capability

Scotland

Scotland has a population of 5.4 million.

Scotland has a national deficit of 55 EHO's with 371 Environmental Health staff working in Scotland are over the age of 50. (2022)

Entry Pathway to Profession:
Undergraduate Degree with
Integrated Placement

Republic of Ireland

The Republic of Ireland has a population of 4.7 million.

Ireland held a recruitment drive in February 2019. 137 applications were taken to interview. 113 EHO's were progressed to the National Panel

Entry Pathway to Profession:
Undergraduate Degree with
Integrated Placement

Necessity for a Masters

1. Duration
2. Location
3. Prestige

Training Capacity

Local Authorities **MUST** determine the **MAXIMUM OVERALL TRAINING CAPACITY** per year.

Workforce Statistics Forecast

2019	2022	2025
Overall Deficit 40	Overall Deficit 82	Overall Deficit 160
EHO Deficit 27	EHO Deficit 55	EHO Deficit 100
Technical Officers / Food Safety Officers 13	Technical Officers / Food Safety Officers 27	Technical Officers / Food Safety Officers 50

Call to Action LA

- Advertising

Skills Development Scotland

From 1 April 2021 to 31 March 2022 we delivered 17,654 Career Information, Advice and Guidance engagements for 5,476 post-school customers through a mix of group and one-to-one sessions.

- Realistic Goal Setting

Number of Placement

Review of the number of placements capable of being facilitated and the number needed post crisis.

- Lobbying

Scottish Government

Review of Degree Funding Category.

Call to Action Scottish Government

- Funding Category Review

Allied Health Professionals – additional 2 years of bursary, loan, fees for undergraduates and expenses for placement paid.

Stem Teachers Education Bursary – normal undergraduate contribution plus £20,000 bursary.

Paramedic, nursing and midwifery - Non income assess bursary of 10,000 a year, plus fee, plus additional grants for loan parent/dependent grants etc.

- Increased Advertising

Thank you

Any Questions

