

Health and Safety Executive - Update

Mark Dawson - Head of Local Authority and Safety Unit



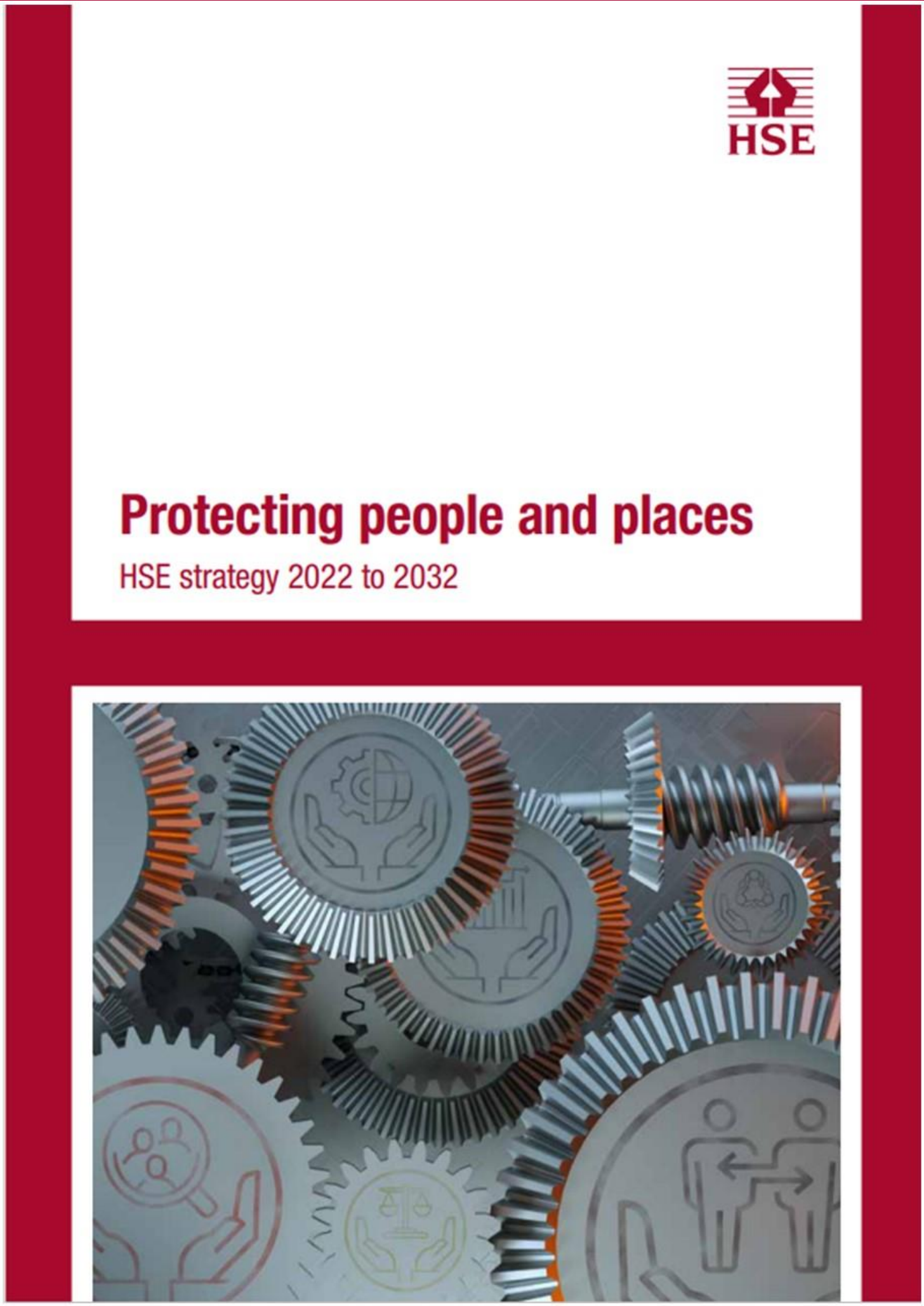
REHIS Autumn 2022 Update

Local Authority Unit



- Promotion and monitoring of consistency, proportionality and targeting of enforcement by LAs
- Support for the HSE/LA partnership governance arrangements
- Communications between LAs and HSE
- Provision of guidance

HSE Strategy 2022 - 2023





**PROTECTING PEOPLE
AND PLACES**

Mission

Our mission is **protecting people and places**.

Vision

Dedicated to **protecting people and places**, helping everyone lead safer and healthier lives.



Working better as one With a set of shared objectives, we help to keep Great Britain one of the safest and best places to live and work. Bringing people and organisations together, sharing knowledge, expertise and data, we make a real impact on reducing death, ill health and injury.



Future change and innovation The world is changing, with new and emerging risks. We inspire and influence everyone to keep pace with future change and collectively tackle the most serious risks to our society.



Valuing our people Our people are at the heart of delivering an efficient and effective public service. We are proud that they are our core strength and value each other's work and professional contribution.

HSE Strategy

www.hse.gov.uk/aboutus/the-hse-strategy

Objectives

- **Reduce** work-related ill health, with a specific focus on mental health and stress
- **Increase** and maintain trust to ensure people feel safe where they live, where they work and, in their environment
- **Enable** industry to innovate safely to prevent major incidents, supporting the move towards net zero
- **Maintain** Great Britain's record as one of the safest countries to work in

Strategic themes



Our strategic themes

Sitting under these strategic objectives are six strategic themes which will guide our regulatory activities from 2022-2032.

- A **relevant** HSE
- A **fair** and **just** HSE
- A **people-focused** HSE
- A **collaborative** HSE
- A **financially viable** HSE
- An **accessible** HSE



**PROTECTING PEOPLE
AND PLACES**



**HSE Business Plan
2022/23**



Work in 2022

- Respirable dusts in woodworking, foundry and fabricated metal sectors;
- Handling of sharps and provision of PPE in health and social care;
- Asbestos - to assess dutyholder performance of duty to manage premises;
- Two construction sector campaigns focused on respiratory health
- and MSDs

Campaigns



WORK
RIGHT

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WORKING MINDS

MAKE IT ROUTINE

REACH OUT➤RECOGNISE➤RESPOND➤REFLECT

Back to: Campaigns

STRESS, ANXIETY AND DEPRESSION ARE THE NUMBER ONE REASONS FOR WORK RELATED I THE RISE.

Whether you're a small business or a large corporation, the law requires all employers to prevent work related stress to support good me

Statistics published by the Health and Safety Executive (HSE), covering the 2020/21 period, show of the 1.7 million workers suffering fro depression or anxiety.

A report by Deloitte estimates that the total annual cost of poor mental health to employers has increased by 25% since 2019, costing UK

The Working Minds campaign brings together a range of tools and support to help businesses and workers understand the best ways to | good mental health.

Together with our partners we are inviting business and organisations across the nation to support our campaign and become Working M

WORKING MINDS

MAKE IT ROUTINE

REACH OUT➤RECOGNISE➤RESPOND➤REFLECT



Back to: [Working Minds – Sectors](#)

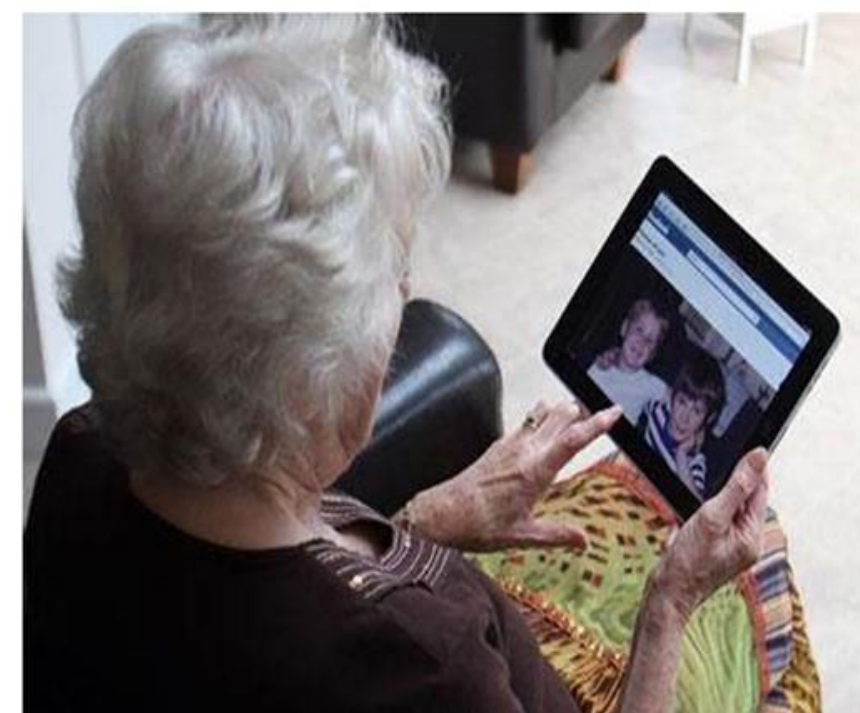
HOSPITALITY SECTOR

We know that hospitality professionals can face long antisocial hours and tough environmental conditions on a daily basis. We are calling for a culture change across Britain's workplaces where managing stress and talking about how people are coping is as routine as managing workplace safety.

The Burnt Chef Project, a non-profit social enterprise committed to making the hospitality profession healthier and more sustainable, has joined the Working Minds campaign to tackle work-related stress in the hospitality industry.

A recent Deloitte report estimates the total annual cost of poor mental health to employers has increased by 25% since in 2019. Adding up to around £53-56 billion between 2020-21.

Insight, Futures and research...



HSE Science Division - Futures

‘There is not the slightest indication that nuclear energy will ever be obtainable. It would mean that the atom would have to be shattered at will’
Albert Einstein

‘I think there is a world market for maybe five computers.’
IBM Chairman, 1943

‘Stocks have reached what looks like a permanently high plateau’
Irving Fisher, Professor of Economics, Yale, 1929



Focusing on the future...



But what about the unseen dangers?



Early feedback

- An increased polarisation between large and small organisations in terms of attitudes and performance in respect of H&S management?
- Regulators visibility, reach and impact is limited, particularly in respect to smaller organisations and gig economy?
- The role of digital platforms (work scheduling, planning, targets etc) and its impact on H&S?
- The emergence of a 2-speed shift towards new technologies (large v small organisations)?

Early feedback continued...

- Greater personal responsibility for H&S in gig economy?
- Perception that HSE/LAs seen to be doing 'nothing new' to regulate H&S?
- Questions over efficacy of online/remote training?
- Appetite for more advice/guidance/resources that are sector specific?
- Potential appetite for collaboration between regulators and industry (co-created interventions)?
- Importance of stakeholder relationships?

Over to you...

A large, bright blue speech bubble with a white outline and a small tail pointing towards the bottom left. Inside the bubble, the text 'Your Views' is written in a bold, white, sans-serif font.

Your Views